



## Board of Directors Member Role & Responsibilities

**About Break Away:** For over 30 years, Break Away has promoted the development of quality community engagement programs through justice-based trainings, consultation, and connecting campuses and communities. Break Away's mission is to inspire and activate thoughtful community engagement through justice-based trainings and programs. Put simply, we provide the tools and lasting support to foster successful community engagement and to help participants learn how—and why—to make the community a priority in their values and actions. Learn more at [www.breakaway.org](http://www.breakaway.org).

Break Away is in a transitional phase in our life as an organization as we explore potential changes for our future. Possible paths include merging with or being absorbed by another nonprofit organization, seeking financial sponsorship, becoming a program of a college/university, or maintaining our status quo. Additionally, the board will be focused on collective fundraising efforts to increase revenue streams. We are seeking Board Members that aim to be actively engaged in this unique time and are excited about the possibility of using their skills and experiences to guide the organization in a strategic direction.

**Board Responsibilities:** The Break Away Board of Directors is responsible for the direction, oversight and resources of the organization. As a group, we ensure the organization remains committed to our mission, set policies for the health of the organization, and support financial health.

### Each Board Member commits to:

- Serve as an ambassador of Break Away by communicating the organization's work and values to the community and their networks
- Stay informed about the work of the organization
- Make a personal contribution to Break Away each year and contribute or raise at least \$1,000 annually
  - *Please note that Break Away has a sliding equity scale and a new strategy for total board contributions in development so that financial contribution is not a barrier to board membership for any person. We encourage you to still apply even if the \$1000 give/get may not be a contribution you can make.*
- Participate in fundraising on behalf of the organization throughout the entire year, including campaigns like Giving Tuesday
- Dedicate approximately 5-7 hours/month to Break Away Board activities
- Maintain active participation and leadership on Board, including leading WIN Teams/Committees, serving as a Board Officer, volunteering for tasks, offer connections, etc.
- Attend and actively participate in monthly virtual meetings, including 1 in-person meeting during each two year term (Board members cover their own travel expenses)
- Regularly reflect and assess their own participation and contributions

**What We're Looking For:** Board members who are passionate about the mission and approach of Break Away and serve as advocates and ambassadors for the organization. We represent a variety of personal and professional backgrounds, and are based throughout the country. We take a collaborative, open-minded approach to strategic planning and problem solving. At this time, we're

focusing our recruitment on individuals with the following background and experience but would love to hear from you, even if your skills don't fit within this list. *Areas marked with \* are critical priorities for recruitment at this time:*

- Accounting/Finance\*
- Fundraising & Grant Writing\*
- Legal\*
- Higher Education and/or Service Learning\*
- Social & Racial Justice
- Current or recently graduated college student
- Corporate Giving/Corporate Social Responsibility
- Nonprofit Management/Leadership
- Volunteer & Civic Engagement

**Interested?** Submit your resume and a letter of interest to [board.recruitment@alternativebreaks.org](mailto:board.recruitment@alternativebreaks.org). Applications will be accepted on a rolling basis. Feel free to contact us at [board.recruitment@alternativebreaks.org](mailto:board.recruitment@alternativebreaks.org) if you have any questions.

*Break Away is committed to building a diverse organization dedicated to our core values of inclusion and justice.*