



Break Away 2024 Intern Position Description

May 17 - August 5 (*with flexible scheduling*)

Break Away is the national nonprofit that serves to train and support student and staff leaders in developing and running justice-centered community engagement programs. Our vision is a society of people who prioritize just and equitable community and we believe service programs act as a catalyst experience in creating such. We work with over 100 colleges and universities and more than 650 community organizations.

Break Away's Intern position is a hybrid summer internship with two in-person and one virtual conference that provides significant educational and professional development for current students and recent graduates. Interns will construct and execute components of Break Away's national conferences, Actively Building Community Solidarity (**ABCS**). Interns will also have ownership of projects tailored to their skills, college course of study, and professional development goals.

Primary Responsibilities

Facilitation + Training

- Co-facilitate large group workshops at the ABCS
 - Use experience as a student leader to infuse workshop curriculum with new life, as well as recent and specific real-world examples
 - Assist in curriculum development for large group workshops
 - Participate in evaluative processes with Break Away staff following workshops; co-develop plan for improving facilitation skills over the course of the summer
- Support the Break Away staff in the creation of the ABCS social issue framework
- Serve in an advisory role as a staff partner to Group Leaders at the ABCS

Conference Preparation

- Work with Break Away staff to generate materials for the ABCS including, but not limited to: participant pre-reads, schedule, graphics, and other documents
- Maintain Facebook groups and/or Slack channels for each of the ABCS
- Compile and summarize participant evaluations from each ABCS
- Tech logistics/support

And other duties as assigned

Required Qualifications

- Current (undergrad or grad) student or recent graduate
- Facilitation experience with both small and large groups
- A positive and flexible attitude
- A strong sense of self-awareness and identity
- Willingness to ask for help
- Passion for relationship-building
- A deep commitment to working toward Break Away's vision of people who prioritize just and equitable community through their values and actions

Preferred Qualifications

- Community engagement experience
- Prior attendance at one or more of the ABCS conferences
- Experience in community organizing and/or working in the nonprofit sector
- Coursework (or relevant experience) in sociology, social justice studies, social work, anthropology, education, etc.

Benefits

- \$2500 stipend after taxes, with opportunity for additional compensation pending additional trainings
- Enhanced leadership skills in facilitation, peer advising, operations, etc.
- Specialized professional development
- Deepened knowledge and education on our conference's social issue

Interns will commit to a 20 hour/week remote schedule during non-conference weeks. During the conference weeks and the week prior, Interns should plan on working 40 hours/week.

Inclusion Statement

At Break Away, we're deeply committed to creating an organization that values and centers equity and justice. We want an organization that is diverse in race, ethnicity, sexual orientation, gender identity, physical and mental ability, + perspective, and an organization where everyone has an equally powerful voice. Applicants from minoritized groups (People of Color, queer and trans folks, disabled folks, etc.) are encouraged to apply.

Should you have any questions, please direct them to Zidane Galant-LaPorte, zidane@break-away.org.